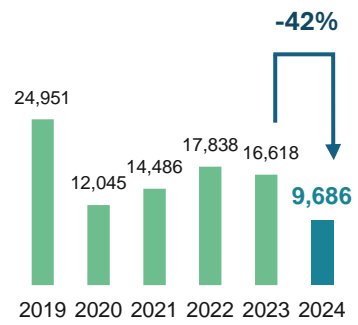


ESG SCORECARD 2024

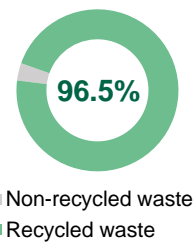
Environment



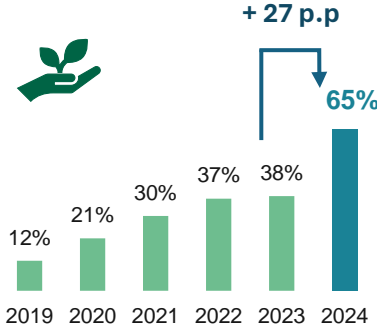
Total CO₂ emissions (tCO₂eq)



% Recycled waste



% Renewable sources used



% Carpet used sent to recovery

100%

- 50k photovoltaic panels
- 18 MWp total installed power
- Reduction CO₂ target:
 - 60% by 2027
 - 80% by 2030

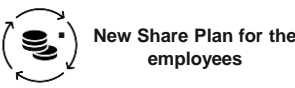
Social



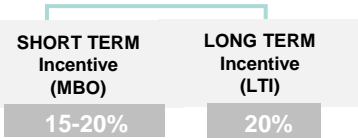
Employees



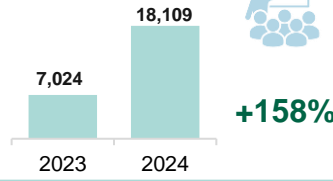
Attraction



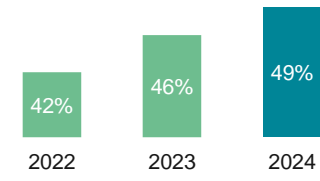
ESG Weight



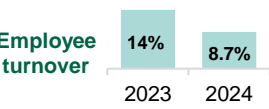
Hours of training



Diversity: % female manager



Retention



Welfare



Customer Satisfaction Index Visitors



Community

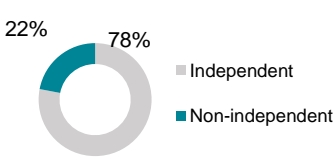


Governance

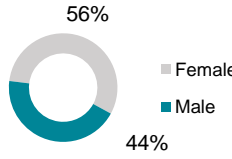


As of 31/12/2024

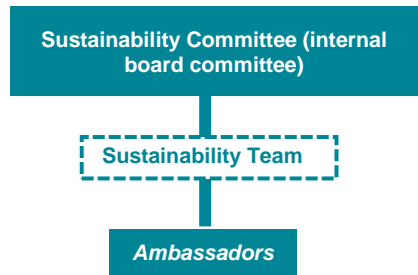
Board independence



Board diversity



Sustainability governance



Certifications



Improving ESG Rating

