



FIERA MILANO

THE NEW BOARD OF DIRECTORS: FRANCESCO CONCI APPOINTED CHIEF EXECUTIVE OFFICER OF FIERA MILANO

Milan, 27 April 2023 – The Board of Directors of Fiera Milano S.p.A. (the "**Company**" and/or "**Fiera Milano**"), met on the date hereof to resolve on the attribution of corporate positions following the Shareholders' Meeting which, among others, renewed the Board of Directors itself.

The newly established Board of Directors, composed of Carlo Bonomi, Francesco Conci, Ferruccio Resta, Michaela Castelli, Agostino Santoni, Monica Poggio, Regina De Albertis, Paola Annamaria Petrone and Elena Vasco, assigned the corporate positions until the Shareholders' Meeting which will be called to approve the Financial Statements of Fiera Milano as at 31 December 2025. Francesco Conci, former CEO of Fiera Milano Congressi S.p.A. since 2013 and Strategic Marketing Director of Fiera Milano from 2018 to 2020, was appointed new Chief Executive Officer of Fiera Milano. Francesco Conci has also assumed the position of General Manager of Fiera Milano, replacing Luca Palermo who held the position from 1 January 2021.

With reference to the indemnities or other benefits due to Dr. Luca Palermo, the related information, required by art. IA.2.6.8 of the Instructions to the Regulations of the Markets Organized and Managed by Borsa Italiana, as well as by art. 5, recommendation 31 of the Corporate Governance Code, are being calculated and determined and will be disclosed in a specific press release. Based on the information available, as of today Dr. Luca Palermo is the beneficiary of 125,998 shares of the Company pursuant to the 2021-2022 Performance Share Plan.

The Chairman of Fiera Milano, Carlo Bonomi, declared:

"I am certain that the new Board of Directors and the new Chief Executive Officer will be able to conduct Fiera Milano on its growth path, enhancing the decisive role of our Group as an irreplaceable development and internationalization platform for the country's economy. We are aware of the challenges that await us, but we are equally confident that the soundness of Fiera Milano's business model and the talent and professionalism of its people can be decisive elements for the future of the Fiera Milano Group, which is increasingly called to be an industrial policy instrument capable of generating value for businesses, people and the local area".

The Chief Executive Officer and General Manager of Fiera Milano, Francesco Conci, commented:

"We are ready to face the challenges and to seize the opportunities that will arise in the near future, with the belief that Fiera Milano will have to play an ever greater role in the development of Italian companies abroad and act as an international hub able to offer a unique platform for hosting relevant events of global reach. I am honored to join the Board of Directors of Fiera Milano and I am convinced that, thanks also to the professional skills of the Chairman and the Directors, we will continue along the Group path of growth by strengthening its international dimension and enriching the portfolio of owned and hosted exhibitions, leveraging on the attractiveness of Milan and guaranteeing a high level of quality and sustainability of our exhibition districts".

The Board of Directors ascertained, with respect to all of its members, that there are no causes of non-electability nor incompatibility and that all have the requisites of honourability and professionalism required by the applicable law and it also ascertained that the Directors Michaela Castelli, Regina De Albertis, Paola Annamaria Petrone, Monica Poggio, Ferruccio Resta, Agostino Santoni, Elena Vasco possess the independence requisites established pursuant to Corporate Governance Code of Borsa Italiana and pursuant to art. 148, paragraph 3, of Italian Legislative Decree no. 58/98.



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The Board of Directors also appointed the members of the following internal board committees:

- **Control and Risk Committee:** Chairman Michaela Castelli, members Ferruccio Resta and Paola Annamaria Petrone;
- **Appointments and Remuneration Committee:** Chairman Agostino Santoni, members Monica Poggio and Regina De Albertis;
- **Sustainability Committee:** Chairman Ferruccio Resta, members Elena Vasco and Michaela Castelli.

The *curriculum vitae* of the Directors are published on the company website www.fieramilano.it, in the Investors, Governance section.

Francesco Conci, new Chief Executive Officer and Andrea Maldì, Chief Financial Officer are qualified as Executives with strategic responsibilities. Andrea Maldì was confirmed as Manager in charge of preparing the corporate accounting documents.

Fiera Milano

Fiera Milano is the domestic market leader and one of the main integrated operators worldwide in the exhibition and congress sector. The Group manages the leading exhibition site in Italy and dominates events in numerous manufacturing sectors: fashion, publishing, furniture and furnishings, home and lifestyle, mechanical tooling industry, tourism, professional hospitality, food, plant engineering and energy, construction and art. Specifically, the business of the Group is focused on the management, organisation and hosting of exhibitions and other events through ensuring the availability of equipped exhibition space, project support and related services. Its offer is completed by engineering services, stand-fitting services as well as a multichannel platform that includes web content and congresses. Fiera Milano has been listed in the STAR segment of the Euronext Milan stock market since 2002.

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